

## SUSTAINABILITY POLICY

”We are working for a light loving world”

### PURPOSE

The purpose of this document is to describe and communicate our ambitions for sustainable operations.

### SCOPE

This policy applies for Fagerhults Belysning AB.

**Light is our passion.** Fagerhult puts light, people and the environment at the centre. The importance of light for human activities and welfare is what motivates us. With our solid lighting knowledge and breadth, we create innovative, energy efficient and sustainable products.

- We will be our customers’ first choice for professional lighting
- We will provide products and services that exceed our customers’ expectations
- Our ambition is to limit luminaires’ impact throughout their service lives
- We will continuously enhance our products, services, processes and employee skills
- We will improve our environmental work and prevent environmental pollution



#### CUSTOMER FOCUS

Always having the customer at the centre, delivering on time and listening to customers' needs are natural aspects of our operations.



#### PERFORMANCE CULTURE

Fundamental for Fagerhult is that our employees dare to set ambitious goals and take pride in achieving them.



#### INNOVATIVE MINDSET

Innovative thinking means that we encourage employees to always be on the look-out for insights that can lead us further in terms of outstanding new products and solutions.

*Management and rank-and-file employees alike are responsible for complying with this and other regulatory documents, legal requirements and other specific requirements.*